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# Andi Montilla Sánchez

# Full Stack Developer / Lead Developer

#### [Summary]

+4 years experience as a Full Stack Developer with strong understanding of both front-end and back-end development. Proven ability to develop and deliver high-quality web applications using a variety of technologies. I've collaborated with multidisciplinary teams and led small teams (5 - 10 developers). Excellent problem-solving and debugging skills.

### **Most recent Work Experience**

### Project Developer / Lead Developer at Zuluaga Media

Jun, 2022 - Jan, 2023 [Toronto, Canada] [IT, Marketing and Software Development - B2B/B2C]

#### RESPONSIBILITIES

- Lead a team of 10 programmers providing mentoring in order to improve their programming skills.
- Develop a progressive app with Nextjs for customer registration, task assignment, personnel management, payroll and service administration.
- Coach and mentoring the team to follow Agile principles and develop a lean and MVP mindset, user-centered, encouraging experimentation and constant feedback while ensuring high quality and knowledge sharing.
- Develop microservices based on Nodejs / Flask to connect with Google Cloud and storing data related to the operation of the internal processes of the company.

#### **KEY ACCOMPLISHMENTS**

- Improved my team's efficiency by reducing the learning curve from 12 months to 7 months by promoting the use of XP practices, pair and group programming. Full Stack principles and an experimentation mindset.
- Built a progressive web application (PWA) on Nextis and Ractis as front-end, Nodejs and Flask as back-end and MongoDB as database using agile methodology and SCRUM principles and values.
- The team scaled their knowledge by expanding their technological horizons from PHP, Wordpress and Elementor to MERN Stack, Nextjs and Flask with reactive design patterns.

### Team Lead Developer at TIDV Tech

### Jan, 2021 - Apr, 2023 [San Cristobal, Venezuela] [Software Development and Mentoring - B2C]

#### RESPONSIBILITIES

- Build and plan high-quality programming content for people at different learning levels.
- Coach and mentoring programming students.
- Evaluate the mentoring program on a regular basis to ensure that it is meeting its goals.
- Lead a team of 5 mentors and instruct them in the use of study and learning techniques.
- Develop a progressive web application for the company where educational content can be uploaded in video format courses on programming and web development.

#### **KEY ACCOMPLISHMENTS**

- The knowledge of 150 students of the computer science career was increased where they learned the use of current and on-demand technologies such as Nodejs, Reactjs, Git, Docker and others.
- Increased my team's engagement by creating a psychologically-safe environment and a continuous, transparent feedback culture.
- The knowledge of my team in new technologies, good practices and programming principles with clean and scalable code was improved.
- Built a progressive web application (PWA) on Nextis as front-end, Flask as back-end and MongoDB as database using agile methodology and SCRUM principles and values.

### Full Stack Developer / University Professor at Tachira's University Institute (IUT)

### Mar, 2019 - Present [San Cristobal, Venezuela] [Education]

#### RESPONSIBILITIES

- Develop and maintain the curriculum for the computer science program.
- Teach a study program in computer science that includes: programming languages (as JavaScript, Python and C++), web development, data structures and algorithms, and English for software development.
- Mentor students in their research and development projects.
- Develop a web application with Reactjs as front-end and Nodejs as back-end for raising grades and creating study programs.

#### **KEY ACCOMPLISHMENTS**

- Developed a new curriculum for the software development program that is aligned with industry standards.
- Mentored several students who have gone on to successful careers in computer science.

- Taught English for software development to students, helping them to improve their communication skills and their ability to work in the industry.
- Developed a web application that helps students to raise their grades and create study programs. The application provides access to a variety of resources, including practice problems, quizzes and study guides tracking their progress and getting feedback on their work.

## Soft skills

- ★ Fast learner
- ★ Strategic planning
- ★ Team player
- \star Lean mindset
- ★ Inclusive leadership
- ★ Abstract thinking
- ★ Adaptability

# **Tech skills**

- ★ JavaScript (Reactjs, Nextjs, Nodejs)
- ★ Python (Flask, Django)
- \star Git / GitHub
- ★ MySQL / PostgreSQL / MongoDB
- ★ Docker
- ★ Object-Oriented Programming (OOP)
- ★ Test-Driven Development (TDD)

# Education

Software Engineer at Tachira's University Institute (IUT)

Sep, 2017 - Nov, 2021 [San Cristobal, Venezuela]

# Languages

Spanish (Native), English (B2+), Portuguese (A1+)

# Courses

Full Stack Developer with JavaScript: https://platzi.com/p/beltz18/ruta/100-javascript-full-stack/diploma/detalle/